S COMMUNITIES IN CONTROL

Renewing and remaking communities







Get Angry. Then Get Organised.

Melbourne, 20-21 May 2019













The Communities in Control Movement

Local communities are the laboratories of innovation and agility. They deliver targeted social and economic outcomes, and they've laboriously and painfully accumulated a vast stock of knowledge about what works and what doesn't. If government, business, and philanthropic initiatives fail to respect that knowledge, they will fail; often, that's precisely what happens.

Too many governments respect only coordinated power or unquestioning support. Too many think that community groups can be ignored or picked off or bought off and silenced one by one. Too many philanthropic funders and well-meaning businesses splash around cash for causes they know little about and don't take the time to consult the experts.

Every year for more than a decade the Communities in Control conference has offered an opportunity for community group workers, volunteers, supporters and others at the grassroots (particularly local governments) to look up from the coalface and look around them and see what could be possible. Our speakers - visionaries and statisticians, rabble-rousers, saints and entertainers, executives and academics - have filled in the outlines of a community-driven realignment of Australia's fundamental assumptions.

Our unwavering message has been that when communities are in charge of their own destinies and are able to set their own priorities, when they receive the practical support they need to design their own approaches and create their own solutions, Australia is a happier, healthier and livelier place on every scale from the nation to the street.

Why You Must Attend

- → Hear from and interact with Australia's best thinkers, leaders and doers
- → Learn what works hear about best-practice examples of community building
- → Learn what's next make sure your community is prepared for what's around the corner
- → Get refreshed participants rate this the best opportunity they get all year to recharge their batteries
- → Get inspired meet people who believe in the power of community, swap war stories, share solutions
- → **Get access** this is the least expensive conference of its type around. No other conference offers you access to this calibre of speakers and professional development at such a low cost
- → Make a difference this is your chance to influence the debate, to be part of the change

- "Cannot fault this conference, it is simply excellent, thank you."
- 2018 Communities in Control attendee
- "One of the best and most relevant conferences I have ever attended." 2018 Communities in Control attendee
- "The whole experience was wonderful."
- 2018 Communities in Control attendee
- "Thank you for an amazing experience. It was my first and I will definitely return. Easy, inspiring, professional and challenging. Thank you." 2018 Communities in Control attendee
- "This was a high level, inspiring, useful, challenging and highly worthwhile event. I would like to thank and applaud everyone involved in the planning and execution of this wonderful conference." 2018 Communities in Control attendee
- "A great event inspiring and thought provoking, great for recharging and connecting back into why I'm working."
- 2018 Communities in Control attendee
- "Thank you again for another great program, it was once again, inspiring, informative, fun, funny and FANTASTIC."
- 2018 Communities in Control attendee
- "Excellent, relaxed, informative. Keep up the good work.

 Gets better each year." 2018 Communities in Control attendee

Get Angry. Then Get Organised.

When Bob Dylan sang the times they are a'changin' he was well ahead of the curve. Change is occurring in our communities at an unprecedented rate.

The white-bread towns and suburbs we grew up in are now selling injera and hokkaido. Women are shouting, "Me too!" and "Time's up!" Gay people are getting hitched. Refugees are fighting back, shining a light on their plight tweet by agonizing tweet. Entire towns are opting out of the black power grid.

The downtrodden, the ignored, the maligned and the disenfranchised are shouting, "We're mad as hell and we're not going to take it anymore."

And finally people are starting to listen. The ground is shifting.

For those on the frontlines of the battles for social justice, it can at times feel like a slow grind. They poke and prod at society's constricting structures, sometimes breaking through, many times watching as the holes scab over. For those happy with the status quo, the pace of change can seem inexorable and startlingly rapid. They buy Bandaids in bulk.

So how do we proceed? Tear it down and damn the consequences, or slow and steady wins the race? Is there a place in between?

We are the government. We are communities. It's up to us to decide. Come to Communities in Control 2019 and do your bit.

Come gather 'round people
Wherever you roam
And admit that the waters
Around you have grown
And accept it that soon
You'll be drenched to the bone.
If your time to you
Is worth savin'
Then you better start swimmin'
Or you'll sink like a stone
For the times they are a-changin'.

Conference Opening

Welcome to Country

This conference will be held on Wurundjeri land. The conference organisers would like to make known our deep regret at the dispossession of and ongoing injustices inflicted upon the Wurundjeri people and all Australian Aboriginal people, to state our sincere respect for the people and culture of the traditional owners, and to place on the record our fervent hope that genuine reconciliation and true co-existence may be achieved in the very near future. We support the reforms outlined in the Uluru Statement from the Heart.

Denis Moriarty

Group Managing Director, Our Community

Denis is the Founder and Group Managing Director of Our Community. He is a graduate of both the Vincent Fairfax Ethics in Leadership Awards and the Williamson Community Leadership program, and a member of several not-for-profit and private boards. He is passionate about change and is driven by a desire to improve the lives of the most disadvantaged in society in a way that assists individuals and communities to take charge of their own destiny.



Kathy Richardson

Executive Director, Our Community

Kathy is Executive Director of Our Community and the group's "Chaos Controller". A journalist for the first part of her career, Kathy is passionate about equality, inclusion and human rights. She was selected as an Eisenhower Fellow in 2014.



A Musical Performance



FutureCrunch: The world is a much better place than you think

Watching the news or reading the papers can leave you with an overwhelming feeling of pessimism. It's very easy to be concerned about our future. But is it warranted? Dr Angus Hervey and Tane Hunter explain why the world is much better than you think, showcasing the technologies that will leave you feeling optimistic about the future.

Dr Angus Hervey and Tane Hunter

Co-founders, FutureCrunch

Angus Hervey and Tane Hunter are the co-founders of Future Crunch, an organisation of scientists, artists, technologists and entrepreneurs that believe science and technology are creating a world that is more peaceful, transparent and abundant.

Angus is a political economist and journalist specialising in the impact of disruptive technologies on society. He was the founding community manager of Random Hacks of Kindness, a global initiative from Google, IBM, NASA and the World Bank to create open-source technology solutions to social challenges.

Tane is a cancer researcher, bioresearcher, bio-informatician, and science communicator. He holds a Masters in Bio-Informatics from the University of Melbourne, and has worked for the Melbourne Royal Children's Hospital in diagnosing rare genetic diseases.



Ethics at Work: Unlocking energy & engagement

Strengths are more than just something that you are good at. Strengths have three elements: high performance, high energy and high use. Strengths are something you do well, do often and do with energy. Professor Lea Waters' presentation will help you identify and amplify your true strengths so that you can use them to maximise your abilities and improve your community.

Professor Lea Waters

Chair in Positive Psychology, Director of the Centre for Positive Psychology

Lea Waters is an Australian academic, researcher, psychologist, author and speaker who specialises in positive education, parenting and organisations.

She is currently serving as the President of the International Positive Psychology Association, and serves on the Council of Happiness and Education for the World Happiness Council.

Lea has been listed as one of Australia's Top 100 Women of Influence by the *Australian* Financial Review and Westpac Bank.



All Justice is Social

What does a just society look like? Many of us could probably give our own answer to that question. But how do we go about creating one? Here is where things get a bit more difficult. Father Rod Bower discusses the barriers preventing us from achieving an inclusive and respectful community, and offers insight on how these can be overcome.



The #MeToo Movement: What's next?

The #MeToo Movement has given a voice to many women who for so long have felt voiceless. There's a new energy. A feeling of change. But have we actually seen any changes? Where are the results? #MeToo is only the start. The community must use this new-found energy to smash the structures that have allowed damaging gender roles to become entrenched. Use the rage. Create change.

Tracey Spicer AM

Journalist, advocate and media superstar

Tracey Spicer is a beloved television, radio, newspaper and online journalist and presenter, and the indefatigable figurehead of the #metoo and #timesup movements in Australia.

During her 30-year career, Tracey reported for and anchored national news, current affairs and lifestyle programs for ABC TV, Network Ten, Channel 9 and Sky News.

Currently, she works as a presentation trainer for Outspoken Women and the Australian Film, Television and Radio Schools, and media trainer at Spicer Communications. Tracey is also working on a book and documentary for the ABC.

In 2017 Tracey spearheaded the campaign against sexual harassment, abuse and assault in Australian workplaces, going on to launch Now Australia in 2018 to bring some organisation to the movement for change.



Community Innovations Showcase

Who builds stronger communities? The community! Sometimes the best advice you can get is from your peers: someone who's been there, done that, and knows what works. In this session you'll hear from a hand-picked selection of innovative community leaders who will showcase their lessons in building stronger communities.



An Artistic Interlude: Creating Conviction within Your Community

The Great Unknown "is the deep end of life: the dark abyss of chaos we all inevitably have to navigate to discover our pre-destined purpose." Josh Brnjac is inspiring young people (and the not-so-young) through his unique account of being a 12-year-old without hope who went on to become a driven 16-year-old creative entrepreneur. There's wisdom in youth. Find out how to rediscover your purpose.

Josh Brnjac

Slam Poet, entrepreneur

Josh Brnjac is an young entrepreneur. Aged just 16 years of age, he's the CEO of two companies – BRNJAC Creative and GNTLMEN.

Josh left school in Year 9 to focus on his photography business, BRNJAC Creative, which he started after receiving a pointand-shoot camera as a gift for his 10th birthday.

His slam poetry landed him a spot at the TEDx Melbourne event in August 2018.



Change the Game: Craft a culture fit for the future

Sometimes it's a question of momentum: how can an organisation hold onto all the best elements of its culture in the midst of rapid growth? Other times, it's a question of direction: how can we pivot our enterprise culture so that it's more aligned with our strategy? Both conundrums call for more than just a motivational pep talk. If you want your people to be on board as the champions of your organisational culture, then they need to understand the science behind what drives collective behaviour.



Identifying Privilege

People with the most privilege often don't admit or aren't even aware they have it. But the inability to recognise personal privilege has serious consequences, acting as a roadblock to diversity. Is there a solution that will make people recognise their privilege and level the playing field?



Mariam Veiszadeh

Lawyer, Diversity & Inclusion Practitioner, Advocate & Social Commentator

Mariam Veiszadeh is a lawyer, diversity and inclusion consultant, author, and social commentator.

A fearless advocate, Mariam has for the past decade championed the rights of minority groups in an endeavour to normalise 'difference' or - as she sees it normality.

Mariam has a long list of accolades including Westpac's Woman of Influence Award 2015, Fairfax's Daily Life Woman of the Year Award 2016, and Role Model of the Year & Woman of the Year at the Australian Muslim Achievement Awards in 2015.



The Apology: To the refugees, we say sorry

The year is 2030. On behalf of the Australian people the Prime Minister apologises to refugees, now resettled in Australia and elsewhere, for the conditions they were forced to endure in offshore detention camps. As Australians, we reflect. How could we allow this to happen? What could we have done to stop it?



Trailblazing: Navigating without a map

How do you achieve your goals if there are no examples for you to follow? How do you get from A to B if there hasn't been anyone before you to create a roadmap? Over her 30-year career as a newsreader on SBS, Lee Lin Chin has inspired many, forging a new path for others to follow.



Joan Kirner Social Justice Oration 2019

How can we improve as a society if we avoid taboo topics of discussion? How can we improve as a society if our default is denial and disbelief? The wicked issues of our time will never go away until we as a society face them head on and pledge to address them. It's time to make some noise.



Communities in Control Program Day One

Monday, May 20, 2019

8.30 - 9.15 Registration opens (tea, coffee and water available)

9.15 - 9.45 Welcome and opening

Denis Moriarty, Group Managing Director, Our Community Kathy Richardson, Executive Director, Our Community

Acknowledgement of Country

A musical performance

Emily Wurramara, Musician

Through her music Emily Wurramara hopes to inspire the voiceless to find their voice.

9.45 - 10.25 FutureCrunch: The world is a much better place than you think

Dr Angus Hervey and Tane Hunter, Co-founders, FutureCrunch

Watching the news or reading the papers can leave you with an overwhelming feeling of pessimism. It's very easy to be concerned about our future. But is it warranted? Dr Angus Hervey and Tane Hunter explain why the world is much better than you think, showcasing the technologies that will leave you feeling optimistic about the future.

10.25 - 10.40 Morning tea

10.40 - 11.35 **Ethics at Work: Unlocking energy and engagement**

Professor Lea Waters, Chair in Positive Psychology, Director of the Centre for **Positive Psychology**

Strengths are more than just something that you are good at. Strengths have three elements: high performance, high energy and high use. Strengths are something you do well, do often and do with energy. Professor Lea Waters' presentation will help you identify and amplify your true strengths so that you can use them to maximise your abilities and improve your community.

11.35 - 12.30 **All Justice is Social**

Reverend Rod Bower, Anglican Priest, Rector of Gosford, Social Justice Warrior

What does a just society look like? Many of us could probably give our own answer to that question. But how do we go about creating one? Here is where things get a bit more difficult. Father Rod Bower discusses the barriers preventing us from achieving an inclusive and respectful community, and offers insight on how these can be overcome.

12.30 - 1.30 Lunch

Communities in Control Program



Monday, May 20, 2019

1.30 - 2.30 The #MeToo Movement: What's next?

Tracey Spicer, Journalist, advocate and media superstar

The #MeToo Movement has given a voice to many women who for so long have felt voiceless. There's a new energy. A feeling of change. But have we actually seen any changes? Where are the results? #MeToo is only the start. The community must use this new-found energy to smash the structures that have allowed damaging gender roles to become entrenched. Use the rage. Create change.

2.30 - 3.00 Afternoon Tea

3.00 - 4.30 Community Innovations Showcase

Hosted by Brett de Hoedt, Media trainer, founder Hootville

Who builds stronger communities? The community! Sometimes, the best advice you can get is from your peers: someone who's been there, done that, and knows what works. Hear the unique and interesting ways your peers are helping to build stronger communities.

4.30 - 4.45 An Artistic Interlude: Creating Conviction within Your Community

Josh Brnjac, Slam Poet, entrepreneur

The Great Unknown "is the deep end of life: the dark abyss of chaos we all inevitably have to navigate to discover our predestined purpose." Josh Brnjac is inspiring young people (and the not-so-young) through his story of being a 12-year-old kid without hope who went on to become a driven 16-year-old creative entrepreneur. There's wisdom in youth. Find out how to rediscover your purpose.

4.45 - 6.00 Drinks and Networking (Drinks supplied as part of the conference fee)

Communities in Control Program Day Two



Tuesday, May 21, 2019

9.30 - 10.30 Change the Game: Craft a culture fit for the future

Dr Jason Fox, Bestselling Author, Wizard-Rogue & Leadership Advisor

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Sometimes it's a question of momentum: how can an organisation hold onto all the best elements of its culture whilst in rapid growth? Other times, it's a question of direction: how can we pivot our enterprise culture, so that it is more aligned with our strategy? Both conundrums call for more than just a motivational pep talk. If you want your people to be the champions of your organisational culture, then they need to understand the science behind what drives collective behaviour.

10.30 - 11.00 Morning tea

SOS: The arts saves our souls 11.00 - 11.30

Surprise Guest

11.30 - 12.30 **Identifying Privilege**

Mariam Veiszadeh, Lawyer, Diversity & Inclusion Practitioner, **Advocate & Social Commentator**

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People with the most privilege often don't admit or aren't even aware they have it. But the inability to recognise personal privilege has serious consequences, acting as a roadblock to diversity. Is there a solution that will make people recognise their privilege and level the playing field?

12.30 - 1.15 Lunch

1.15 - 2.00 The Apology: To the refugees, we say sorry

David Manne, Executive Director, Refugee Legal | Refugee advocate Dr Phoebe Wynn-Pope, Refugee advocate, daughter of former Prime Minister of Australia, the Right Hon Malcolm Fraser

The year is 2030. On behalf of the Australian people the Prime Minister apologises to refugees, now resettled in Australia and elsewhere, for the horrible conditions they were forced to endure in offshore detention camps. As Australians, we reflect. How could we allow this to happen? What could we have done to stop it?

2.00 - 2.30 Afternoon tea

2.30 - 3.15 **Trailblazing: Navigating without a map**

Lee Lin Chin, News presenter, journalist, fashionista

How do you achieve your goals if there are no examples for you to follow? How do you get from A to B if there hasn't been anyone before you to create a roadmap? Over her 30-year career as a newsreader on SBS, Lee Lin Chin has inspired many, forging a new path for others to follow.

3.15 - 4.00 **Joan Kirner Social Justice Oration 2019**

Professor Helen Milroy, Consultant Child and Adolescent Psychiatrist & Winthrip Professor at the University of Western Australia

How can we improve as a society if we continue to avoid taboo topics of discussion? How can we improve as a society if our default is denial and disbelief? The wicked issues of our time will never go away until we as a society face them head on and pledge to address them. It's time to make some noise.

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Conference Details

Communities in Control 2019

Date & Time

Monday & Tuesday, May 20 & 21, 2019

Venue

Moonee Valley Racing Club, McPherson St, Moonee Ponds, VIC; Melway Ref 29A7

Parking

Free all-day parking is available at the venue.

Public transport

Taxi/Uber: Ask to be dropped at Members Gate 1, Moonee Valley Racing Club, McPherson St, Moonee Ponds.

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Tram: Route #59 City-Airport West. Catch the tram from anywhere on Elizabeth St in the city and get off at Stop 32 (Moonee Ponds Junction). Walk down Dean St, turn left into McPherson St, enter at Members Gate 1.

Train: Catch a Craigieburn line train from the city and get off at Moonee Ponds Station. Walk down Puckle St (becomes Dean St) through the shopping strip and turn left at McPherson St; enter at Members Gate 1.

Info on timetables, ticket prices and maps; www.ptv.vic.gov.au; phone 131 638.

Price

Communities in Control: \$400 per person (see registration form for group booking discounts). **Strictly no split tickets permitted or single days**.

Accommodation

We recommend www.lastminute.com.au or www.wotif.com.

Takeaway reference material

In line with our sustainability objectives, any materials made available for distribution will be provided via the Our Community website. A direct weblink will be advised via email following the conference.

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Bookings, cancellation & refund policy

Registrations must be paid no later than 10 working days before the event. 50% of the registration fee is refundable if notice of cancellation is received more than 10 working days before the event; NO REFUND is available where notice of cancellation is received less than 10 working days before the event. Substitution of attendees is allowed, provided written notice is provided. It is not possible to transfer registration between events.

Commitment to access & equity

The organisers and supporters of this conference are committed to access and equity and as much as possible will be done to meet the needs of all delegates. Please contact Maureen McGinnis if you require assistance – phone (03) 9320 6800 or email maureenm@ourcommunity.com.au. While we will do everything within our power to meet all needs, we may not be able to meet last-minute requests because of time constraints. The caterers can normally deal with special dietary requirements related to health issues, religious beliefs and allergies, but cannot meet individual personal preferences.

About the conference organisers

This conference is an initiative of Our Community, Australia's leading community sector support organisation - visit www.ourcommunity.com.au

Changes to the program

While we will make every attempt to deliver this conference as advertised, please be aware that sometimes events beyond our control may lead to unavoidable changes to the program or schedule.

Registration

Communities in Control (May 20 & 21, 2019)

Register Online: www.communitiesincontrol.com.au

(by credit card, cheque or EFT)

Tick The Price That Applies To You

FLYING SOLO Full Price Single Ticket Price per person: \$400			o					
FLYING SOLO Full Price Single Ticket Price per person: \$400	DYNAMIC DUO Save \$30pp 2-4 people Price per person: \$370	GANG OF FIVE	- - 					
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Registration (Attend	ee One)							
Name								
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Organisation								
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Email			Phone					
Special requirements (access, dietary)								
Registration (Attend	ee Two)	***************************************	********	***************************************				
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Job Title/Student ID								
Organisation								
Address	Post Code							
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Special								
requirements								
(access, dietary)								

Registration

Communities in Control (May 20 & 21, 2019)

Cost									
		1 person: \$400 x	1 =	\$					
		2-4 people: \$370 x	=	\$					
		5 or more: \$345 x	=	\$					
		Students: \$200 x	=	\$					
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Payment Met	:hod								
Cheque Enc	losed								
Please send me an invoice									
Credit card (see below or register online www.communitiesincontrol.com.au)									
Payment made by EFT to Our Community (CommBank BSB 063 020 Account No. 10473753)									
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Credit Card Details									
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Four Easy Wa	ys To Registe	er							
Online:		t iesincontrol.com.au e made by credit card,	cheque or EF	т)					
Phone:	(03) 9320 6800								
Mail:	Our Community PO Box 354 North Melbourn								
Email:	service@ourcon	nmunity.com.au							

Tax Invoice

Where a registration is less than \$1000 (inc GST) this document becomes a tax invoice for GST purposes upon completion of payment. Prices inclusive of GST.

Our Community ABN is 24 094 608 705.



About Our Community

Our Community is Australia's Centre for Excellence for the nation's 600,000 not-for-profits and schools, providing advice, tools, resources and training.

A multi-award-winning social enterprise, Our Community's offerings include:

- OurCommunity.com.au: Australia's centre for excellence for the nation's 600,000 not-for-profits and schools: where not-for-profits go for help
- Institute of Community Directors Australia: the best-practice governance network for the members of Australian not-for-profit boards, committees and councils, and the senior staff who work alongside
- 3. FundingCentre: the best place to go to get information on grants and fundraising in Australia
- GiveNow: Australia's first and best giving platform, providing no and low cost fundraising tools for Australian not-for-profits
- Good Jobs: Connecting good people with social sector jobs, board vacancies and internships 5.
- Communities in Control: Australia's most inspiring annual community sector gathering: though leadership for the not-for-profit sector
- Australian Institute of Grants Management: information, inspiration and education for government, philanthropic and corporate grantmakers
- 8. SmartyGrants: software and data science for revolutionary grantmakers
- Australian Institute for Corporate Responsibility: creating and facilitating authentic connections between enlightened businesses and their communities
- 10. The Innovation Lab: the engine room for sharing ideas and mobilizing data to drive social change
- 11. Our Community House: a co-working space for people who want to create a new era of social change

Our Community is proud to be a Certified B Corporation

B Corporations are a new kind of company that use the power of business to solve social and environmental problems. There are more than 1,000 Certified B Corporations from more than 60 industries in 34 countries with on unifying goal - to rdefine success in business.

B Corps are important because they inspire all businesses to compete not only to be the best in the world, but to be the best for the world. Certified B Corporations meet higher standards of social and environmental performance, transparency and accountability. It's like Fair Trade certification but for the whole business, not just a bag of coffee.

The performance standards are comprehensive and transparent. They measure a company's impact on all its stakeholders (e.g. workers, suppliers, community, consumers, and the environment).

Unlike traditions corporations, Certified B Corporations are required to consider the impact of their decisions not only on their shareholders, but also on their stakeholders.

Communities in Control Alliance Partners are:















